

# YSGOL GYNRADD CREIGIAU PRIMARY SCHOOL

## POLICY FOR CHILD PROTECTION

### Introduction

- ❖ The health, safety and well-being of all our children are of paramount importance to all the adults who work in our school. Our children have the right to protection regardless of age, gender, race, culture or disability.
- ❖ We recognise our role in the prevention of abuse by having clear procedures on the management of suspected or disclosed abuse, and also providing and developing as part of the curriculum the necessary information, skills and attitudes to help children keep themselves safe.
- ❖ The school will follow the advice in the **ALL WALES CHILD PROTECTION PROCEDURES published** 2008 (available from the Headteacher). [www.awcpp.org.uk](http://www.awcpp.org.uk)
- ❖ Cardiff's **Multi-Agency Protocol For The Assessment Of Children In Need And Their Families** (available from the Headteacher)
- ❖ **Contacts: Cardiff Children's Services at Global Link, Cardiff Council, Social Care and Health, P.O. Box 97, Cardiff, CF11 1BP.  
Tel: 029 2053 6400; Fax: 029 2053 6395  
For referrals out of office hours telephone the Emergency Duty Team on 029 2044 8360.**

### Defining Child Abuse and Child Protection

- ❖ We recognise child abuse as including physical abuse, neglect, emotional abuse and sexual abuse.

### Management of Suspected or Disclosed Abuse

- ❖ The **Head Teacher (or the Deputy H.T. in his absence)** is the designated member of staff with responsibility for carrying out the recognised procedures. The named governor with responsibility for Child Protection is **Mrs. Vanessa Powell**.
- ❖ Any teacher who has cause for concern that a child is suffering from one of the categories of child abuse must report this to the child protection co-ordinator, i.e. **the Head Teacher or the Deputy Head in his absence**

- ❖ If the Head Teacher believes that the child may be suffering significant harm, he or she will either take advice from Social Services or make a referral.
- ❖ **Emergency Procedures**  
In the event of clear evidence being available, e.g. physical injuries, and Social Services not being available, a member of the medical profession will be asked to examine the child, as it must be formally reported. Parents are not usually informed until after this procedure.

## **Preventative Measures**

- ❖ All information relating to individual child protection issues will be confidential and only appropriate persons will be informed. The child will be informed at all stages of who is involved and what information they have been given. The interests of the child are of paramount importance.
- ❖ As part of the personal, social and health education programmes within the school, children are taught about respect for themselves and others, good and bad touching and keeping safe, skills of communicating feelings and emotions, resisting unwanted pressure, developing positive relationships and decision- making are developed.
- ❖ Throughout the school children are praised, listened to, valued and given opportunities for success and achievement, the building up of self-esteem and confidence is given a high priority.
- ❖ We require all adults employed in the school to have their applications vetted through police records in order to ensure that there is no evidence of offences involving children or abuse.

## **Staff Protection**

Staff will:

- ❖ Always explain to children who are about to make a disclosure that it cannot be kept confidential – the child may need help and some people will need to know.
- ❖ Not press for details or ask leading questions – the police or Social Services may need to be contacted and this may damage a future court case or cause the child undue stress.
- ❖ Ensure that they are not compromised, e.g. it is advisable for male members of staff to suggest that a female pupil should bring a friend.
- ❖ Receive support on a personal level from the designated person

## **Staff Training and Awareness**

The designated person will attend courses run by the L.E.A. or Social Services and provide Inset for all staff, both teaching and non-teaching. Training will include signs, symptoms of neglect of emotional, physical and sexual abuse. Coping with a disclosure – procedures to follow if a case occurs.

## **Review and Evaluation**

The policy will be reviewed every two years by the P.S.E. committee.

**Peter Evans.**  
**Headteacher**

**30. 11. 09**